

# IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Applica	ation of:	)
Baggenstoss	et al.	)
Serial No.:	10/733,137	)
Filed:	December 11, 2003	)
For:	Managing the Selection of Performance Interventions in A Contact Center	)

#### INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents P. O. Box 1450 Alexandria, VA 22313-1450

Sir:

The citation of information on the attached Form PTO-1449, "List of Art Cited by Applicant" is made pursuant to 37 C.F.R. §§ 1.56, 1.97, and 1.98. A copy of each cited item is enclosed.

The citation of this information does not constitute an admission of priority or that any cited item is available as a reference, or a waiver of any right the applicant may have under applicable statutes, Rules of Practice in patent cases, or otherwise.

Respectfully submitted,

RMT. Mel

Robert T. Neufeld Reg. No. 48,394

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EXAMINER INITIAL		DOCUMENT NUMBER	DATE	NAME	CLASS	SUBCLASS	FILING DATE IF APPROPRIATE
	AA	3,594,919	7/27/1971	De Bell et al.			9/23/1969
	AB	3,705,271	12/5/1972	De Bell et al.			3/26/1971
,	AC	4,684,349	8/4/1987	Ferguson et al.			7/28/1986
	AD	4,776,016	10/4/1988	Per K. Hansen			11/21/1985
	AE	4,853,952	8/1/1989	Jachmann et al.			12/3/1987
	AF	4,916,726 B1	6/9/1992	Morley et al. (Reexamination Certifica	te)		9/29/1988
	AG	5,058,008	10/15/1991	Karl H. Schumacher			10/3/1989
	АН	5,110,329	5/5/1992	Helmut Pieper			6/20/1990
	ΑI	5,199,062	3/30/1993	Von Meister et al.			11/8/1991
	AJ	5,309,505	5/3/1994	Szlam et al.			5/20/1991
	AK	5,310,349	5/10/1994	Daniels et al.			4/30/1992
	AL	5,311,422	5/10/1994	Loftin et al.			6/28/1990
	AM	5,384,841	1/24/1995	Adams et al.			10/27/1993
	AN	5,416,694	5/16/1995	Parrish et al.			2/28/1994
	AO	5,469,491	11/21/1995	Morley, Jr. et al.			2/2/1994
	AP	5,511,112	4/23/1996	Aleksander Szlam			4/29/1994
	AQ	5,533,115	7/2/1996	Hollenbach et al.			11/4/1994
	AR	5,535,256	7/9/1996	Maloney et al.			5/3/1995
	AS	5,583,965	12/10/1996	Douma et al.			9/12/1994

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				U.S. PA	TENT DOCUMENTS			
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	BA	5,590,188	12/31/1996	Gary B.	Crockett			2/17/1995
	ВВ	5,594,791	1/14/1997	Szlam e	t al.			10/5/1994
	BC	5,597,312	1/28/1997	Bloom e	et al.			5/4/1994
	BD	5,633,924	5/27/1997	Kaish et	al.			12/11/1995
	BE	5,659,768	8/19/1997	Forbes e	et al.			5/12/1995
	BF	5,675,637	10/7/1997	Szlam e	t al.			5/16/1995
	BG	5,696,811	12/9/1997	Maloney	y et al.			6/20/1996
	ВН	5,703,943	12/30/1997	Mary Ri	ita Otto			10/16/1995
	BI	5,721,770	2/24/1998	Joylee E	E. Kohler			7/2/1996
	ВЈ	5,727,950	3/17/1998	Cook et	al.			5/22/1996
	BK	5,738,527	4/14/1998	Steven V	W. Lundberg			8/8/1996
	BL	5,745,109	4/28/1998	Nakano	et al.			6/17/1996
	ВМ	5,757,644	5/26/1998	Jorgense	en et al.			7/25/1996_
	BN	5,790,798	8/4/1998	Beckett,	, II et al.			5/31/1996
	ВО	5,818,907	10/6/1998	Malone	y et al.			8/4/1997
	BP	5,825,869	10/20/1998	Brooks	et al.			4/23/1996
	BQ	5,827,071	10/27/1998	Sorense	n et al.			8/26/1996
	BR	5,833,468	11/10/1998	Guy et a	nl.			1/24/1996
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Freeman et al.

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	CA	5,877,954	3/2/1999	Klimasaı	uskas et al.				5/3/1996
	СВ	5,903,641	5/11/1999	Alan V.	<u>Tonisson</u>				1/28/1997
	СС	5,904,485	5/18/1999	David M	I. Siefert				11/4/1994
	CD	5,911,134	6/8/1999	Castong	uay et al.				10/12/1990
	CE	5,915,973	6/29/1999	Hoehn-S	Saric et al.				3/11/1997
	CF	5,937,037	8/10/1999	Kamel e	t al.				1/28/1998
•	CG	5,943,416	8/24/1999	Doug Gi	sby				2/17/1998
	СН	5,946,375	8/31/1999	Pattison	et al.				5/12/1997
	CI	5,946,387	8/31/1999	Alex Mi	loslavsky				2/19/1997
	CJ	5,947,747	9/7/1999	Walker e	et al.				5/9/1996
	CK	5,957,659	9/28/1999	Amou et	al.				6/5/1997
	CL	5,963,635	10/5/1999	Szlam et	al.				12/12/1996
	СМ	5,971,271	10/26/1999	Wynn et	al.				6/24/1997
	CN	5,991,394	11/23/1999	Dezonno	et al.				2/5/1998
	со	6,014,134	1/11/2000	Bell et a	1.				8/23/1996
	СР	6,038,544	3/14/2000	Machin	et al.				2/26/1998
	cq	6,039,575	3/21/2000	L'Allier	et al.				10/24/1996
	CR	6,044,355	3/28/2000	Crockett	et al.				7/9/1997
	CS	6,044,368	3/28/2000	James K	arl Powers				4/30/1998
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	DA	6,052,460	4/18/2000	Fisher et al.			12/17/1997
	DB	6,058,163	5/2/2000	Pattison et al.			5/12/1997
	DC	6,067,537	5/23/2000	O'Connor et al.			12/22/1998
	DD	6,067,538	5/23/2000	Zorba et al.			12/22/1998
	DE	6,070,142	5/30/2000	McDonough et al.			4/17/1998
	DF	6,073,127	6/6/2000	Lannert et al.			12/22/1998
•	DG	6,078,894	6/20/2000	Clawson et al.			3/28/1997
	DH	6,086,381	7/11/2000	Downs et al.			9/2/1997
	DI	6,108,687	8/22/2000	Russell O. Craig			3/2/1998
	DJ	6,118,865	9/12/2000	Doug Gisby			8/24/1999
	DK	6,118,973	9/12/2000	Ho et al.			2/22/1999
	DL	6,119,097	9/12/2000	David Ibarra			11/26/1997
	DM	6,128,380	10/3/2000	Shaffer et al.			8/24/1998
	DN	6,134,539	10/17/2000	O'Connor et al.			12/22/1998
	DO	6,141,528	10/31/2000	Ronald Remschel			9/23/1997
	DP	6,144,971	11/7/2000	Sunderman et al.			1/25/1999
	DQ	6,146,148	11/14/2000	John J. Stuppy			3/25/1999
	DR	6,149,441	11/21/2000	Pellegrino et al.			11/6/1998
	DS	6,155,840	12/5/2000	Alfred V. Sallette			9/18/1998

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	EA	6,163,607	12/19/2000	Bogart e	t al.			_	11/3/1998
	ЕВ	6,170,014 B1	1/2/2001	Darago e	et al.				3/18/1999
	EC	6,171,109 B1	1/9/2001	Setsuo O	hsuga			_	6/18/1997
	ED	6,192,122 B1	2/20/2001	Flockhar	t et al.				2/12/1998
	EE	6,201,948 B1	3/13/2001	Cook et	al.				3/16/1998
	EF	6,211,451 B1	4/3/2001	Tohgi et	al.				1/26/1999
•	EG	6,215,865 B1	4/10/2001	David T.	. McCalmon	t			10/13/1998
	ЕН	6,263,049 B1	7/17/2001	Rodney 1	Kuhn				9/25/1997
	EI	6,275,812 B1	8/14/2001	Haq et a	1.				12/8/1998
	EJ	6,278,978 B1	8/21/2001	Andre et	al.				4/7/1998
	EK	6,289,340 B1	9/11/2001	Puram et	t al.				8/3/1999
	EL	6,301,573 B1	10/9/2001	McIlwai	ne et al.				1/2/1998
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	EN	6,347,139 B1	2/12/2002	Fisher et	al.				12/6/1999
	EO	6,371,765 B1	4/16/2002	Wall et a	al.				11/9/1999
	EP	6,408,066 B1	6/18/2002	Andrusk	a et al.				12/15/1999
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·	ES	6,510,221 B1	1/21/2003	Fisher et	al.				12/6/1999
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	FA	6,535,600 B1	3/18/2003	Fisher et	al.				12/6/	1999
	FB	6,553,114 B1	4/22/2003	Fisher et	al.				12/6/	1999
-	FC	6,559,867 B1	5/6/2003	Kotick et	al.				11/24	1/1999
	FD	6,628,777 B1	9/30/2003	McIlwaii	ne et al.				11/16	5/1999
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•	FF	WO 98/22864	5/28/1998	PCT		Mann et al.				
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	FG	ACTV NET	Debuts eScho	ol Online; I	Business	s Wire; 24 March 1	1997; pp. 03:	241287		
	FH	Armstrong, pp. 4/1-4/4;		ail Order fo	r Distar	nce Learning; IEEI	E Colloquiur	n on Commer	cialising t	he Internet;
	FI	Call Center	E-Journal; <i>Te</i>	lvista Integ	rates eL	earning and Quali	ity Monitorii	ig; August 20	01; pp. 8 -	- 12
	FJ	Click2learn; Release; Jun		Unveils Nev	w Platfo	orm; Takes Aim at e	e-Learning I	ndustry's Sho	rtcomings	; Press
	FK	Click2learn;	Aspen: The	Next-Gener	ation e-	Learning Platforn	ı; (2001)			
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i	FM					nd Design Using N			EEE; 200	0; pp. 113-
	FN	Envision Te	lephony; Clic	k2Coach; (	2001)					
	FO	Envision Te	lephony; Who	it Makes Yo	ur Coni	tact Center Agents	Truly Effect	ive; (2001)		
***	FP	Fletcher, Sc	otty; <i>Compan</i>	ies turn to t	he Virti	ual Classroom; dbu	ısiness.com;	May 25, 2000	)	
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	OTHER REFERENCES (	Including Author, Title, Date, Pertinent Pages, Etc.)
GA	Levinson et al.; Chess Neighbor	rhoods, Function Combination, and Reinforcement Learning; Institution of PEC Abstract No. C2002-07-7830D-012
GB		h Integrated e-Learning Solution Through Partnership With Astound; News
GC	Skowronek, Larry; Aspect eWor	rkforce Management v6; July 30, 2001
GD	Syntora.com; Syntora Agentivit	y; (2003); 14 pages
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